

Pre-hire employee application

Before consideration for employment , you must complete this form and email it to the company business email address or fax it. To find the email and fax number, you can go back to the contact page and there you will find it.

First Name: _____

Last Name: _____

Birthday : / / /

Driver License Number : _____

Address : _____

Have you worked here before? Yes or No (circle)

Questionnaire

1. What position are you applying for ? circle what applies.

- a. Caregiver
- b. Peer Assistance
- c. RN
- d. Office Assistant

2. Do you have a felony on your record? Yes or no

If yes, what was the charge? Please be honest.

3. Do you have experience with working with elderly people? Tell me about your level of experience working with seniors so far.

4. In your opinion, tell me what makes you a good caregiver [or why you think you will be a good caregiver].

5. Tell me about a time when you worked with a difficult client [or difficult customer]. What made it difficult to work with them and what did you do to resolve the issue and help them?

6. If a client of yours refused to [take a shower, eat their meal, go to the bathroom, etc.], how would you deal with the situation?

7. How would you respond to a client who used rude or derogatory language toward you?

8. Why should Howard's Angels Care hire you to be a player on our team?

9. What is the method to contact you, If considered for employment? Write below.

10. Do you have documentation of any certifications? If so, list below.

11. How would your last employer describe your attendance record? 1-5. 5 being the best.

12. Did anyone working at our company refer you? If so please write their first and last name.

Please list 2 references (non family members)

1. Name : _____
2. Job description : _____
3. Number : _____
4. Email : _____
5. Relationship : _____

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